

APPENDIX I

STAFFS OF GOVERNMENT DEPARTMENTS

	Date	1/4/39	1/1/40	1/1/41	1/1/42	1/1/43
Total whole-time non-industrial staff (excluding N. Ireland Reserved and Agency Services) ..		371,050	417,171	502,320	621,497	678,470
Staff employed by the main employing departments:						
Post Office		182,485	173,380	174,702	189,441	191,583
Ministry of Supply		—	15,949	30,549	54,121	67,328
156 War Office		19,733	28,091	38,720	54,865	65,047
Ministry of Labour and National Service ..		28,123	27,614	30,114	38,874	41,418
Air Ministry		19,657	26,886	23,474	35,382	39,133
Ministry of Food		—	13,455	28,058	34,433	36,589
Admiralty		12,923	17,638	23,934	32,030	41,839
Inland Revenue		24,224	23,537	23,248	31,250	35,437
Ministry of Aircraft Production		—	—	8,909	12,920	16,235
* { Ministry of Information (including Postal and Telegraph Censorship)		—	531	10,288	13,101	15,362
{ Press and Censorship Bureau		—	412	—	—	—
{ Ministry of War Transport		—	—	—	13,131	15,110
† { Ministry of Transport		2,956	3,182	3,002	—	—
{ Ministry of Shipping		—	3,046	8,082	—	—
Corresponding numbers for the Administrative Group:						
All Departments		2,118	2,723	3,318	4,169	4,571
Post Office		61	52	48	48	44
Ministry of Supply		—	111	177	298	308
War Office		59	63	109	95	109
Ministry of Labour and National Service ..		59	75	113	144	142
Air Ministry		100	125	104	140	144
Ministry of Food		—	65	81	108	169
Admiralty		54	66	166	149	180
Inland Revenue		46	44	45	50	49
Ministry of Aircraft Production		—	—	77	100	105
157 * { Ministry of Information (including Postal and Telegraph Censorship)		—	49	84	72	73
{ Press and Censorship Bureau		—	8	—	—	—
{ Ministry of War Transport		—	—	—	127	147
† { Ministry of Transport		38	39	40	—	—
{ Ministry of Shipping		—	35	58	—	—

NOTES.—*The Postal and Telegraph Censorship Department's staffs are included in the War Office figure for total staffs for 1st January, 1940, at which date they numbered 2,886. These staffs were later transferred to the Ministry of Information and the figures for this department for 1st January, 1941, 1942 and 1943 consist mainly of Postal and Telegraph Censorship Department staff. The Press and Censorship Bureau staff, shown separately for 1st January, 1940, were also transferred to the Ministry of Information and are merged in that Ministry's total in the returns for 1st January, 1941, 1942 and 1943.

† The returns from 1st January, 1942, onwards reflect the amalgamation of the Ministry of Transport and Ministry of Shipping (whose staffs are detailed separately in the preceding returns) in the joint Ministry of War Transport.

APPENDIX II

CIVIL SERVANTS WITH H.M. FORCES

The following figures show the number of Civil Servants serving with H.M. Forces or Civil Defence Forces at 1st October, 1943, who are in receipt of or entitled to balance of civil pay:

	<i>Men</i>	<i>Women</i>
Administrative	171	—
General Executive	740	8
Other Executive	1,545	7
General Clerical	6,605	1,266
Other Clerical	7,994	476
Clerical Assistants	—	2,071
Typing Grades	7	232
Inspectorate	293	1
Professional, Scientific and Technical	1,353	2
Ancillary Technical and Miscel- laneous Supervisory Staffs	4,606	10
Minor and Manipulative	49,638	1,265
Messengers, Porters, etc.	1,774	1
<i>Total Non-Industrial Civil Servants</i>	74,726	5,339
<i>Total Industrial Civil Servants</i>	41,170	12
GRAND TOTAL	115,896	5,351

APPENDIX III

REPRESENTATIVE CAPACITY OF NATIONAL STAFF SIDE

The most recent available figures show that the representative capacity of the National Staff Side is now approximately 473,000, which compares with 437,000 at the end of 1941, 378,000 in 1940 and 327,000 in 1939. The figures supplied by constituent organizations are given below:

<i>Post Office Group</i>	
Union of Post Office Workers	156,076
Post Office Engineering Union	46,134
National Federation of Sub-Postmasters	15,167
Federation of Post Office Supervising Officers	10,832
Society of Post Office Engineering Inspectors	3,823
Society of Post Office Engineering Draughtsmen	1,084
	233,116
<i>Civil Service Alliance</i>	
Civil Service Clerical Association	128,095
Inland Revenue Staff Federation	26,514
Ministry of Labour Staff Association (approx.)	17,000
County Court Officers' Association	1,495
	173,104
Institution of Professional Civil Servants	23,489
Society of Civil Servants	18,145
Government Minor and Manipulative Grades Association (excluding industrials) (approx.)	9,400
Federation of Civil Service Professional and Technical Staffs	6,158
Customs and Excise Group of Departmental Organizations	4,935
Association of Officers of the Ministry of Labour	3,066
Association of H.M. Inspectors of Taxes	1,606

APPENDIX IV

CIVIL SERVICE STAFF ORGANIZATIONS

<i>Organization</i>	<i>Area of Membership</i>
Civil Service Clerical Association.	Clerical grades throughout the Service with the exception of certain departmental classes separately organized.
Inland Revenue Staff Federation.	Departmental clerical grades employed in the Inland Revenue.
Ministry of Labour Staff Association.	Departmental classes employed in the employment-exchange Service.
County Court Officers' Association.	Clerical staff and a few other special grades employed in County Court Offices.

(These four organizations are constituents of the Civil Service Alliance, a federal body created to handle matters of common interest and to appoint representatives to the Staff Side of the National Whitley Council).

Society of Civil Servants.	Executive and analogous classes throughout the Service.
Customs and Excise Federation.	All officers employed in the Customs and Excise.
Government Minor and Manipulative Grades Association.	Minor and manipulative grades other than those employed in the postal service. (This organization caters for a very wide area of miscellaneous state employment.)

160

APPENDIX IV

<i>Organization</i>	<i>Area of Membership</i>
Institution of Professional Civil Servants.	Professional, scientific and technical classes throughout the Service.
Association of Inspectors of Taxes.	Technical staff employed in the Taxes branch of the Revenue.
Association of Officers of the Ministry of Labour.	Higher grade officers not organized in the Ministry of Labour Staff Association with whom it is now linked in the Federation of Ministry of Labour Staff for joint action on matters of common interest.
<i>Postal Group</i> Union of Post Office Workers.	Minor and manipulative grades employed in the Post Office as distinct from the supervising, engineering and clerical classes. It includes postmen, sorters, telephonists, telegraphists, counter clerks, etc.
Post Office Engineering Union.	Minor non-clerical classes of Engineering and Stores Dept.
Federation of Post Office Supervising Officers.	To which are affiliated a number of constituent organizations catering for supervisory and superintending grades.
National Federation of Sub-Postmasters.	All Sub-Postmasters paid according to scale.

161

THE CIVIL SERVICE AND THE PEOPLE

Organization *Area of Membership*

Society of Post Office As title.
Engineering
Draughtsmen.

Society of Post Office As title.
Engineering Inspectors.

Association of Head As title.
Postmasters.